

SWBIBLE Global Outreach Statement

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SWBIBLE GLOBAL OUTREACH STATEMENT

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FOUNDATIONAL PRINCIPLES

What Is Global Outreach?

Global Outreach is taking the gospel of Jesus Christ to all peoples of the world.

What Is a Global Outreach Worker of SWBIBLE?

Who - Personal Character

A Global Outreach Worker of SWBIBLE...

- Is a follower of Christ.
- Is connected to SWBIBLE through active participation and service.
- Is known to elders and pastors.
- Has a good testimony in the church.
- Is an ambassador of Christ (2 Corinthians 5:18-20).
- Is willing to endure hardship (2 Corinthians11:23-29) and make sacrifices for the sake of the gospel (Philippians 2:5-8).
- Is called by God (Matthew 28:18-20, Acts 8:26,29, Acts 13:2-4) and sent through the commissioning and support of the church (Acts 13:3).

What – The Work Unique to a Global Outreach Worker

A Global Outreach Worker works to...

- Reach the lost, where Christ is largely if not entirely unknown (Romans 15:20-21), often in a cross cultural context (John 4), though not always (examples: Philip, Peter).
- Witness to non-believers, introduce them to Jesus Christ, make disciples for Christ, and build and equip the church with the goal of self-sufficiency and maturity (Matthew 28:18-20, 2 Timothy 2:2).
- Cross barriers, including culture (Acts 8:5), language, religion (Acts 17:22), geography (Romans 15:20-21), etc. to share the gospel beyond the outreach of the local church.

Why – To Bring Glory and Praise to God

God is glorified through Global Outreach when...

- Christians obey the Great Commission (Matthew 28:18-20).
- People are saved by coming to know Jesus Christ as their Savior.
- Local churches are built-up and equipped.

Statement of Purpose

To be a sending base and a support church for GO workers to carry out the work of evangelism and making disciples of people throughout the world which will extend the Body of Christ.

Our Global Outreach Strategy

- 1. Limiting our Global Outreach Worker force to those closely associated with our Church, while at the same time increasing our Global Outreach Worker force.
- 2. Increasing Global Outreach giving.
- 3. Moving toward increasing our Global Outreach Worker sending and support to those areas without a gospel witness.
- 4. Increasing Global Outreach Worker/church contact by personal letters, furlough accommodations, and visiting outreach fields.
- 5. Increasing church knowledge and interest in our GO workers and Global Outreach in general.

Why Have a Global Outreach Statement?

- 1. To communicate the purpose and philosophy of our involvement in Global Outreach with our current GO workers, potential GO workers, and our congregation.
- 2. To document our practice regarding Global Outreach at SWBIBLE.
- 3. To have a written set of guiding principles for consistency in decision making.

Flexibility of Interpretation

The Global Outreach Statement is not intended to be a ruling document but is a means of communication. All issues and questions may be addressed directly by this statement or by a decision from the Global Outreach Committee and the Church Council.

Global Outreach Committee

The purpose of the Global Outreach Committee is to keep the congregation at SWBIBLE informed and engaged in Global Outreach and to implement the policies in this handbook. The committee is to be directly involved with Global Outreach Worker candidates as they prepare to be sent and will maintain connection with GO workers on the field. The Committee will purpose to engage in the life of each Global Outreach Worker to offer care, support and encouragement and to represent the perspective of the Global Outreach Worker's home sending church. To accomplish this, the Global Outreach Global Outreach Committee will complete a thorough follow through with each Global

Outreach Worker every three years at which time GO workers will be asked to complete an Information Update form.

LONG-TERM GLOBAL OUTREACH

Global Outreach Worker Candidate Information

Candidate Preparation

Although every Christian is to be involved in taking the gospel of Jesus Christ to all peoples of the world, God specifically raises up some to be GO workers. This is a high and holy calling, and should not be considered lightly. The Scripture says "a wise man is he who listens to counsel." The Biblical pattern also reflects that God's calling of a man or woman to Global Outreach Worker service will normally happen with the concurrence of the local church (Acts 13:1-3). It is with these things in mind that we have assembled the following criteria and ideas regarding Global Outreach Worker candidate preparation. These are certainly not exhaustive, but we hope they will be helpful in preparing you for usefulness to our Lord Jesus Christ.

God works individually and personally in each life, and although there are no rigid formulas for determining whether the Lord is calling a person to be a Global Outreach Worker, there are some patterns that often occur. A sensitive, obedient Christian, who believes what the Bible says, will be burdened with the need to actively participate in getting the Gospel out to all peoples of our generation. If God is calling an individual toward becoming a Global Outreach Worker, usually the person will go through several "stages" before they are actually considered a Global Outreach Worker by SWBIBLE.

The following four stages of a "pre-Global Outreach Worker path" have been useful to many people in understanding the process which often happens in the life of a believer who is being called into Global Outreach Worker service:

- 1. *INTEREST* Planning to stay, but willing to go.
- 2. COMMITMENT Planning to go, but willing to stay.
- **3. ADVANCED** Convinced God is leading to the outreach field, and working a clear path to get there. Church leaders confirm this calling.
- **4. APPOINTEE** Awaiting final assignment by sending agency and deputation (support-raising).

Selecting a candidate to be a Global Outreach Worker of SWBIBLE

is a highly relational process which takes time and energy. The Global Outreach Worker candidate is expected to be an integral part of the congregation and an active participant in as many ministries of the church as is practical. If you feel God prompting you towards long-term Global Outreach work, we want to talk with you at the earliest opportunity. Please contact Carl, our GO Pastor, for more information (swbible@swbible.org).

Candidate Advisor

Global Outreach Worker candidates will be assigned to an advisor to guide them through the process of becoming a Global Outreach Worker of SWBIBLE.

The advisor's responsibilities:

- "Shepherds" the candidate during the preparation time.
- Collects evaluations from mature believers in their lives such as Sunday school teachers, Pastors, home Bible study leader, etc. and submits to the Global Outreach Department.
- Reviews evaluation comments with the candidate, offering encouragement and advice.
- Tracks candidate's progress with the Global Outreach Pastor.
- Ensures that the "Evangelism & Discipleship" portion (see below) is completed, and that Employment / Family References are followed up.
- Informs the Global Outreach Pastor when the "Candidate Progress Guide" is completed, and forwards all evaluations to the Global Outreach Department.

The candidate's progress will be periodically reviewed by the elders. If approved, the elders will advise the Global Outreach Pastor regarding the candidate's becoming a Global Outreach Worker of SWBIBLE. If recommended, the candidate is presented with a formal application (Global Outreach Worker Questionnaire).

Global Outreach Worker Candidate Progress Guide

The following items and criteria have been selected as representative areas of service available at SWBIBLE. The Global Outreach Worker candidate is expected to be an active participant in as many of these ministries as is practical. It is understood that it may not be possible for the candidate to participate in each of them. Candidates are asked to submit a Ministry Evaluation Form from the coordinator of two or three of the ministry areas he or she is involved in as part of the candidate process.

- eC Essential Christianity (and/or Investigating Membership class)
 - □ Candidate is able to outline the basic philosophy and structure of SWBIBLE.
 - □ Candidate can articulate the differences between a "program" and a "movement".
 - □ Candidate has a written testimony on file.
 - Evaluation completed by Advisor, and returned to the Global Outreach Department.

Teaching

- Candidate has contacted Sunday school superintendent to substitute teach in grades K-6th. (Demonstrated willingness to fill in anytime.)
- Candidate has contacted Middle School youth leaders, and offered to teach Middle School class in a specific subject. (Length and subject to be determined by agreement.)
- Candidate has contacted High School youth leaders, and offered to teach High School class in a specific subject. (Length and subject to be determined by agreement.)
- Candidate has contacted Pastoral staff regarding teaching an Adult Sunday School Class. (Evaluation of class[es] completed by Elder or Pastor.)
- Candidate has contacted Kids Club leaders to ask for a gospel teaching opportunity.
- Evaluation completed by individuals noted above, and returned to Global Outreach Pastor.

Home Groups

- Candidate has faithfully taken part in a Home Group.
 (Advisor will contact Home Group leader for evaluation.)
- Candidate can explain the overall philosophy of the Home Group ministry, and its role in the local church.
- Candidate has contacted the Home Group leader to lead a one month segment of the Study.
- Evaluation to be completed by regular Home Group leader and Advisor and returned to the Global Outreach Pastor.

Evangelism & Discipleship

- Candidate has shared the Gospel with a non-Christian at least twenty (20) specific times.
- Candidate has shared the Gospel cross-culturally with a non-Christian at least three (3) specific times.

- Candidate has explained baptism at least three (3) specific times with an interested new believer.
- Candidate can readily explain the doctrine of salvation (using the "Line Diagram" or other "tool") over a cup of coffee using only a pen and napkin.
- Evaluation to be completed by Advisor, and returned to the Global Outreach Pastor.

Miscellaneous

- □ Candidate has submitted two (2) references from current employment, or most recent position held.
- Candidate has submitted a written report outlining six (6) months of personal devotions habits.
- Candidate has been on a "setup" or after-service clean-up crew, grounds maintenance crew, or other service-oriented crew.
- □ Candidate has taken part in a rest home ministry.
- Candidate has submitted two (2) references from family members (parents, siblings, etc.).

Character Qualities

GO workers of SWBIBLE, while not necessarily fulfilling all the requirements for the <u>offices</u> of Deacon or Elder, are nevertheless placed into service based upon demonstration of these qualities, outlined in I Timothy 3:

above reproach

- no obvious "handles" on a man's character
- a lifestyle that is consistently Christian in tone
- no obvious moral flaw or weakness

the husband of one wife

- no divorce in background
- not flirtatious or in any way questionable in manner or habits relating to opposite sex

temperate

- calm and sober in judgment
- self-controlled
- watchful / clear-thinking, not clouded by the trends of this age
- stable morally and doctrinally

prudent

- good decision-maker
- sensible and careful in conduct

respectable

- orderly
- modest
- does not seek to draw attention to self
- honorable (a good role model for younger believers)

hospitable

- uses the home as a base of ministry
- has people over for informal times
- flexible

able to teach

- shows an aptitude for teaching (others notice)
- teaches the Scripture in various situations

not addicted to wine

not pugnacious

- gets along well with others
- doesn't manifest a chip on the shoulder
- handles criticism without defensiveness

gentle

- patient
- not overbearing
- yielding
- follows the wisdom of Titus 3:2
- · looks humanely and reasonably at the facts of a case

uncontentious

- does not insist on his way or his rights
- keeps his temper
- not quarrelsome
- follows the wisdom of Titus 3:9

free from the love of money

- a simple lifestyle
- not governed by things and wealth

- gives generously
- content

manages his own household well

- strong marriage
- husband and wife of one mind on their goals and objectives
- well-behaved children

not a new convert

good reputation outside the church

- at work
- at school
- in neighborhood
- with non-Christian relatives

central role of Word of God

- is a self-feeder
- manifests a love for God's Word
- manifests an eagerness to obey the Scripture

disciplined lifestyle

- II Thessalonians 3:6-12
- hard worker

contentment

in present circumstances (home, job, school, church)

evangelistic zeal

Miscellaneous Information

<u>Finances</u>

At SWBIBLE, our approach to funding GO workers may be considered a little different than what is typical. It is not uncommon today for GO workers to have 10 or more churches supporting them. When a Global Outreach Worker comes home on furlough in this scenario the family can be spread thin to the point of exhaustion trying to visit all their churches. At SWBIBLE, we seek to raise up and send those who have made SWBIBLE their church family. In such cases, SWBIBLE becomes more than just a supporting church but the "home" church where accountability, encouragement, and rest can be found while on the field and when visiting. As a church, we give a "promised" monthly amount to each of our GO workers as well as several other organizations. The promised, or budgeted, amount is really just a token gift of our support. A large portion of our GO workers' expenses are met through monthly pledges given by individuals within the church family. These faith-pledged, individual gifts can be designated through the church offering. Giving to GO workers through the church offering is a service offered to the congregation to simplify giving by allowing one central location and one tax statement to be written for all financial gifts related to the church.

Strategy for which GO workers to Send and Support

The strategy for determining who to send and support is tied closely to the philosophy of Global Outreach at SWBIBLE. The following distinctive qualities (and weighted ranks) represent what is most important in those we send and support as GO workers. A Global Outreach Worker will be evaluated by this grid prior to being sent and again every three years as part of the support renewal process.

Home Grown (++)

An individual need not necessarily have grown up at SWBIBLE; the issue is the degree to which the individual is connected. Do we know you? Are you a part of SWBIBLE or merely an attendee? To what degree and in what capacity have you used your gifts to serve the body at SWBIBLE? Do you have a desire for the Elders to speak into your life?

Doctrine (10)

Do you have a firm understanding of the word of God, and can you articulate it? Do your doctrinal views align with those of SWBIBLE? If not, where do we differ?

Evangelism (10)

Do you attempt to share the gospel with people as a "way of life?" Do you have a zeal for evangelism? Do you regularly participate in the Great Commission and is it a joy for you to do so?

Devotional Life (9)

Are you seeking the Lord through regular and consistent time in His word and prayer? Are you self-feeding?

Track Record (8)

What is your giftedness? How have you placed it at the Lord's disposal while at SWBIBLE? Are your character, lifestyle and ministry consistent? On what goals are you focused?

Pioneering (8)

Are you willing to go to a geographic area beyond the USA to reach people of other nations? Do you have a willingness and desire to go where there is no gospel presence? Are you committed to strategize and plan effectively for evangelism cross-culturally? If you plan to work stateside, do you have an international focus to reach specific cross –cultural groups within the USA or abroad?

Discipleship (8)

Are you invested in the work of discipleship either individually or in a small group in a consistent, ongoing manner? Have you personally been discipled? (2 Timothy 2:2, Matthew 28:18-20)

Submission to SWBIBLE Leadership (7)

If you are told "no" for now, are you willing to wait, be intentionally discipled in specific areas(s) and serve locally until such time as your calling and readiness are confirmed by church leadership?

Overseas/USA (6)

Where is your actual destination? Where will you live and minister? What is your ability to adapt to the destination? What changes in language, culture, food, education, etc. will be required of you? To what diseases will you be exposed and what unique hardships will you face that are part of the culture?

Sure of Call (5)

Are you certain of your call to be a Global Outreach Worker? Are you willing to die in another country? Are you at peace with respect to the limitations and attendant sacrifices to be made on behalf of your child(ren)? (e.g. health and educational issues?)

Sending Agency (4)

What is the statement of faith (doctrinal position) of your sending agency? Is the agency in alignment with SWBIBLE? What member care does the agency provide? Has the agency historically remained the same over the years? If not, in what ways has it changed?

Physical Need (4)

As a part of your activity in country, will you be meeting physical needs of the people you are going to reach? Will you only be meeting physical needs? What is your anticipated ratio of physical to spiritual needs?

Financial Need (2)

Are you going as a "tent-maker," or will you have financial need and anticipate the need to raise support?

Criteria for Ongoing Support

SWBIBLE views each sent and supported Global Outreach Worker as an extension of the church. Therefore, GO workers are subjected to elder oversight as any other member or attendee of SWBIBLE is. Also, just like elders and deacons, GO workers are to be vetted on an ongoing basis. This process will be conducted by the Global Outreach Committee every three years or at anytime a change in assignment or affiliation deems it necessary.

Partnering With a Sending Organization

There are many questions that arise when a Global Outreach Worker candidate is accepted to work on a particular field, from financial questions to health insurance and emergency evacuation, to cultural training and language school. It is simply not possible for SWBIBLE to be an expert in each of these specific areas nor is it best when there are many excellent sending organizations. For this reason, Global Outreach Worker candidates must be affiliated with a recognized sending organization that will handle these issues on behalf of the Global Outreach Worker. Our goal is to partner with each Global Outreach Worker and their sending agency to work together so that each Global Outreach Worker is thoroughly equipped to represent Christ to the target people group.

Handling of Designated Giving

Money received through the church offering that is designated to the work of a specific Global Outreach Worker is forwarded to the sending organization of that Global Outreach Worker at the end of each month. This service is offered to the congregation to encourage giving in a convenient manner.

SHORT-TERM GLOBAL OUTREACH

The phrase "short-term Global Outreach" is a blanket term referring to any Global Outreach Worker commitment or work that is not less than 10 days, or more than two years in duration. Short-term Global Outreach workers are not volunteers, but are selected,

recommended, or enlisted by the Elders, Global Outreach Pastor, or Global Outreach Committee for this specialized ministry.

While recognizing the value and need for short-term Global Outreach ventures, SWBIBLE believes that such participation is not a substitute for a life-long call to cross-cultural evangelism and discipleship. More and more individuals are expressing an interest in going on a short-term Global Outreach trip to see if they can make it full-time. It is our desire at SWBIBLE to first of all send people who have received God's call and confirmation for life-long work.

Since even a Short-Term experience can be demanding and difficult, we believe it is important to send only those individuals who have demonstrated faithfulness and effectiveness in ministry in our local body. We trust the following Goals, Policy and Procedure will be helpful for you if you are preparing to serve Him on a Short-Term Outreach.

Short-Term Global Outreach Goals

Individual Global Outreach

It is our desire at SWBIBLE that short-term Global Outreach service will be more than just "a good experience" for those involved. The following goals have been adopted to enable individuals to focus on using Short-Term trips as preparation for a lifetime of service:

- 1. To acquaint the potential Global Outreach Worker with "what it takes" to "make it" on the field.
- 2. To provide opportunities to minister in a cross-cultural setting, observing how the church functions in such a setting.
- 3. To observe proven and effective GO workers in that crosscultural setting; to learn and practice principles of evangelism, discipleship, and church-planting. To gain a vision for the world, by being exposed to the needs and opportunities on the field.
- 4. To learn what further steps of personal preparation would be needed for a full-time call to the Global Outreach field, including further Bible and language (or other) training.

Team Global Outreach

Outreach teams are a unique subset of short-term Global Outreach. involving a group of people traveling and ministering together. Team trips are typically shorter in duration, usually between 10 days to one month. Outreach teams have become wide-spread due to advances in world-wide communication and ease of travel. Teams can accomplish great things in a short time due to their size, enthusiasm and energy. Unfortunately, teams can also cause damage to longterm Global Outreach Worker efforts if care is not taken in selecting and preparing team members. In addition, due to the large financial investment it takes to send a team, it is very important to carefully select a team's destination and project. The purpose of our Teams program is to partner with full-time SWBIBLE GO workers and aid them in reaching their ministry goals. In so doing, teams become a key element of our long-term outreach strategy as well. Outreach teams hold to the Short-Term goals above but also hold to the four-fold teams goals below. A SWBIBLE team will:

- 1. Further the work of a SWBIBLE, long-term Global Outreach Worker.
- 2. Be a witness for Christ to the people group or church visited (through evangelism, discipleship and/or a physical work project).
- 3. Foster personal growth of individual team members.
- 4. Be given opportunity to share about their experiences upon returning home as a form of accountability to the "sending body" and to increase awareness about the outreach field and country to which the team was sent.

Short-Term Global Outreach Priorities

Selecting Participants

The Elders, Global Outreach Pastor and Global Outreach Committee regularly discuss and evaluate various Short-Term opportunities and individuals whom they are considering for service. We want to continue to be a sending base for Global Outreach. The following factors are among those used when selecting participants:

- 1. Whether there is a genuine need on the field for experienced and effective workers.
- 2. Whether the Short-Term worker will be a help to the established Global Outreach Worker or outreach on the field.
- 3. Whether the Short-Term worker has proven faithful and effective in ministry at SWBIBLE.
- 4. Whether the Short-Term experience will significantly enhance the individual's preparation in becoming a long-term or career Global Outreach Worker.

See the Global Outreach department for more information on going

as a short-term Global Outreach worker. For short-term Global Outreach not directly sponsored by SWBIBLE, the Global Outreach Pastor will review and approve the participants according to the guidelines outlined above. The Global Outreach Pastor and Committee will also review and approve the sponsoring Global Outreach organization conducting the Short-Term event in such cases.

<u>Event / Team Leader (SWBIBLE sponsored Teams only)</u>

Short-term Global Outreach sponsored by SWBIBLE will have an Event/Team Leader selected or designated by the Elders, Global Outreach Pastor or Global Outreach Committee. The Leader is responsible for selecting the members of the Global Outreach team, and for making all necessary arrangements to carry out the details of the project (see "Procedure" below). The Leader submits the proposed list of team members' names to the Global Outreach Pastor and Elders for approval.

Prayer Support

Prayer is absolutely essential to the work of Global Outreach. A prayer letter is a valuable tool which should be used by every shortterm Global Outreach participant. The letter may be sent to friends and family members to enlist vital prayer support. Contact with any potential supporters within SWBIBLE must be approved by the Global Outreach Pastor. We want to ensure that there is an adequate base of prayer support for the Short-Term worker, and to assist in raising funds, if necessary (see "Procedure" below).

Financial Support

It is the responsibility of the individual participant to raise the needed financial support for the Short-Term Outreach. In many cases, the Global Outreach Committee recommends, and the Church Council decides to contribute financial support to individual Short-Term workers. However, such Church-wide support would not meet the majority of the need. It would be given as an encouragement to the participant, in accordance with the SWBIBLE Global Outreach Strategy, which is designed to be "token" in nature. Consequently, Short-Term participants should plan to supply all of their needed financial support on their own (see "Procedure" below).

Interpersonal Relations - Other Team Members and "Nationals"

Short-term Global Outreach events are, by their very nature, intensive times of ministry and spiritual warfare on the "front lines." (Ephesians 6) Each participant is an "ambassador for Christ" (II Corinthians 5:20), as well as a representative of SWBIBLE. The focus of the work is to be evangelism and discipleship: sharing the claims of Christ with those who have not yet heard the Gospel, and then building them up in the Lord.

Recognizing the character of Global Outreach work, SWBIBLE is committed to upholding the highest standards of Biblical purity in the way our short-term Global Outreach participants relate to one another, and to the people (the "nationals") whom we serve. First Timothy 5:1-2 provides the "umbrella" principles for proper relationships between men and women during short-term Global Outreach events. Relating to one another as brothers and sisters in Christ is essential.

"There is an appointed time for everything. And there is a time for every event under heaven." (Ecclesiastes 3:1) Short-term Global Outreach events sponsored and supported by SWBIBLE are not the time to begin or cultivate personal relationships between men and women. By their very definition, Short-Term events are short! It is our responsibility to ". . . redeem the time, because the days are evil," (Ephesians 5:16) and make the most of the evangelistic opportunity which a Short-Term trip provides.

Family/Employer Concurrence

It is important that all Short-Term participants have the support of their families and employers. Ephesians 5:21-6:9 outlines the principles involved in being "subject to one another in the fear of Christ." We desire that the Short-Term experience be one that will be a blessing, the results being shared with friends and family, including the larger SWBIBLE family.

Each participant will need to make arrangements with his or her employer - scheduling leave time, etc. - for the duration of the trip, including preparation and readjustment time before and after the event, if necessary.

Non-SWBIBLE Short-Term Global Outreach

Often times, individuals from the congregation learn of opportunities to serve on a team that is not from SWBIBLE. Since these groups can be from any organization and focused on any part of the world, individuals will be evaluated on a case-by-case basis. These candidates are asked to submit an application to SWBIBLE before using the "Telephone and Information Directory" to send letters. Doing so offers applicants the following advantages:

1. Designated money received at the church will be passed along

to the sending organization on behalf of the individual.

- 2. Individuals will be eligible to receive a financial gift toward the trip from the church.
- 3. Individuals are supplied with the standardized "SWBIBLE Response Cards" so that the congregation is aware which projects are supported by the church and how to make tax deductible gifts toward the project if they so desire.

Short-Term Global Outreach Procedure

Sequence of Events for SWBIBLE sponsored Short-Term Global Outreach

The following order of events has been established for short-term Global Outreach sponsored or supported by SWBIBLE:

- 1. The Global Outreach Pastor, Elders, and Global Outreach Committee plan and schedule the short-term Global Outreach event or trip.
- 2. The Elders or Global Outreach Pastor appoint and approve the Event/Team Leader for the Short-Term Outreach.
- 3. The Leader assembles the members of the team and requests approval of the team members from the Elders or Global Outreach Pastor.
- 4. The Short-Term Global Outreach Worker prepares a prayer letter explaining the purpose, goals, and appropriate details of the Short-Term Outreach.
- 5. The Global Outreach Pastor approves the prayer letter before it is given to potential supporters within SWBIBLE.
- 6. If the Short-Term Global Outreach Worker requires financial support from individuals in the SWBIBLE congregation, his or her name is referred to the Church Council by the Elders, Global Outreach Pastor or Global Outreach Committee. The Council approves the Short-Term Outreach as a ministry of SWBIBLE, enabling tax-deductible gifts to be designated for the Short-Term Outreach and Global Outreach Worker.
- 7. The Event/Team Leader meets with the team to discuss the details of the outreach, such as travel arrangements (passports, visas, etc.); health issues (vaccinations, etc.); and all other matters (translators, room and board, etc.).
- Meetings will be held by the Global Outreach Pastor or Event/ Team Leader with the Short-Term participants prior to the trip. Certain individuals may decide the time is not right, or for a number of other reasons, may decide not to go. Others who decide to go will be counseled as they prepare.

Sequence of Events for Non-SWBIBLE Short-Term Global Outreach

- 1. The individual completes the SWBIBLE Short-Term Outreach Application and submits it to the Global Outreach Pastor for approval.
- 2. The Short-Term Global Outreach Worker prepares a prayer letter explaining the purpose, goals, and appropriate details of the Short-Term Outreach.
- 3. The Global Outreach Pastor approves the prayer letter before it is given to potential supporters within SWBIBLE.
- 4. If the Short-Term Global Outreach Worker requires financial support from individuals in the SWBIBLE congregation, his or her name is referred to the Church Council by the Elders, Global Outreach Pastor or Global Outreach Committee. The Council approves the Short-Term Outreach as a ministry of SWBIBLE, enabling tax-deductible gifts to be designated for the Short-Term Outreach and Global Outreach Worker.
- 5. Upon approval, the applicant is issued "SWBIBLE Response Cards" to mail with prayer letters.
- 6. Meetings may be requested by the Global Outreach Pastor or the Short-Term participant prior to the trip to discuss the details of the outreach, such as travel arrangements (passports, visas, etc.); health issues (vaccinations, etc.); and all other matters (translators, room and board, etc.).

Communication

Regular, specific communication from the field is expected from all Short-Term workers. The frequency and type of communication will be established by the Global Outreach Pastor and Event /Team Leader prior to departure. Prayer requests and praises from the Short-Term participants will be shared with the congregation.

Debriefing / Follow-up

Upon returning from the Short-Term Outreach, the participants will meet with the Global Outreach Pastor to discuss the results of the outreach. A written report from the participants may also be requested - describing the Short-Term service, including what was learned and accomplished, as well as any future plans toward fulltime service. The Elders and Global Outreach Pastor will decide an appropriate way to share the report of the Short-Term Outreach with the SWBIBLE congregation.

GLOBAL OUTREACH RECRUITMENT/EDUCATION IN THE CHURCH

Global Outreach Updates and Highlights

Global Outreach recruitment and education is an important factor in keeping the Global Outreach movement alive at SWBIBLE. GO Updates and GO Highlights are used to educate and motivate the congregation to greater Global Outreach involvement, both to raise up new GO workers and new GO Worker supporters.

Purpose Statement

To inform and equip those interested in becoming GO workers and to help those at SWBIBLE learn how to be a strong sending/support base for our GO workers on the field. Our ultimate desire is to expand each person's view and heart for Global Outreach.

Means/Methods

Global Outreach Sunday

An annual event, focused on bringing Global Outreach to the forefront at SWBIBLE.

Global Outreach Display

This Global Outreach display features pictures, information and prayer resources for the congregation at SWBIBLE. It is located in the south wing of the lobby.

GO Update Meetings

All are invited to GO Update meetings for information about Global Outreach at SWBIBLE and to get current updates about our GO workers.

GO Highlights

GO Highlights typically occur on the third Sunday and include a brief video greeting to the congregation, a printed and emailed Q&A article and a photo display on the TV screen on the GO display wall.

